



Jamie E. Wrage, *Shareholder*

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Jamie Wrage is experienced in all aspects of litigation, specializing in complex business, employment, and real estate litigation. Ms. Wrage has wide-ranging experience litigating in both state and federal courts and also represents other clients in a diverse array of appellate matters. She is currently admitted to practice in the United States Supreme Court, the Ninth Circuit Court of Appeal, the Seventh Circuit Court of Appeal, and all courts in California.

KEY PRACTICE AREAS

Appellate
Labor & Employment
Litigation

EDUCATION

Loyola Law School of Los Angeles, J.D., 1996
University of Southern California, M.P.A., 1990
University of South Florida, B.A., 1989, with Honors

BARS

California, 1997
United States Supreme Court, 2005
U.S. Court of Appeals, Ninth Circuit, 1998
U.S. Court of Appeals - Seventh Circuit, 2002
U.S. District Court, Central District of California, 1997
U.S. District Court, Southern District of California, 1997

In addition to her courtroom skills, Ms. Wrage counsels California employers in state and federal labor and employment law, regulations, and compliance matters. She conducts background investigations of prospective employees as well as independent investigations for employers who need an experienced and objective investigation of claims of harassment, discrimination or retaliation.

She is very effective in providing counsel on wage-hour compliance, discrimination and harassment laws, employee discipline and termination issues, paid and unpaid leave, disability accommodations, and employee safety and privacy. Her years of litigation experience enable her to provide valuable risk assessment and remediation counsel to clients and assist them in developing policies and practices to ensure compliance with ever changing state and Federal laws and regulations.

Ms. Wrage also serves as a mediator and arbitrator with the Riverside County Bar Association's Dispute Resolution Service for matters involving real estate, contracts, business disputes, and labor and employment.

PUBLISHED WORKS

"The Fundamentals of Pregnancy Leave," *The Riverside Lawyer*, Vol. 58, No. 2, February 2008

"Preserving the False Claims Act," *The Federal Lawyer*, Vol. 45, June 1998 (co-author)

U.S. District Court,
Eastern District of
California, 2003

U.S. District Court,
Northern District of
California, 1997

"Comment: Taking Aim at 'Canned Hunts' Without Catching
Game Ranches in the Crossfire," Loyola Law Review, Vol. 30,
Issue 2, January 1997 (author)

RESULTS/EXPERIENCE

Secured a plaintiff's verdict of over \$8M in binding arbitration
in a contract dispute with a large U.S. defense contractor over
a technology sale to India.

Obtained a very favorable result at trial affixing a ten-year
rental rate for the use of existing easements on a railroad
right-of-way.

Represents a large retail developer in various disputes over
the terms and conduct of commercial real estate transactions.

Successfully settled an employer's claim for breach of a
covenant-not-to compete and theft of trade secrets case
against former employees attempting to use a confidential
customer list to their own advantage.

Represents banking clients in numerous foreclosure-related
claims made by disgruntled borrowers.

Represents and advises a large retail developer in defense of
its rights under covenants, conditions and restrictions on
commercial retail properties throughout California.

Obtained a favorable verdict for a landowner for a continuing
nuisance/encroachment on a residential lot by a homeowner's
association.

Represented a national bank in a lawsuit relating to the terms
of a commercial mortgage loan being serviced by the bank.

Reached a very favorable settlement in a breach of
contract/fraud case by a former owner against the individuals
who purchased his business.

Obtained a complete defense verdict in a jury trial for a
corporation accused of breach of contract and fraud claims
based upon the acts of its president.

AFFILIATIONS

State Bar of California

Riverside County Bar Association

San Bernardino County Bar Association

Riverside County Bar Association Dispute Resolution Service

Leadership Riverside, Class of 2009

Leo A. Deegan Inns of Court

National Association of Women Business Owners, Member

COMMUNITY

Olive Crest Homes for Abused Children, Member of Inland Empire Board of Trustees

HONORS

Articles Editor, *Loyola Law Review*

William M. Keck II Fellow