

Careers

Gresham Savage offers many opportunities for the new associate or lateral attorney. The firm is located in an area that is experiencing nationally-recognized economic growth. New attorneys can look forward to a bright professional future filled with challenge, personal development, and compensation befitting a respected member of the community.

Many factors are taken into consideration when a decision to hire is made, including background, attitude, participation in extra-curricular activities, and the desire to practice law in the Inland Empire. While academic achievement is always important, it is but one of several criteria the firm uses to evaluate a prospective candidate. The firm seeks new attorneys with a positive attitude and willingness to work hard, a desire to tackle and solve problems, dedication to the highest quality of service to our clients, and strict adherence to professional ethics.

The firm maintains an internal training program for new attorneys, and encourages their participation in continuing education. Periodic in-house seminars highlighting various areas of the law as well as discussions on special techniques and procedures are conducted by experienced attorneys. Progress evaluations are discussed with attorneys at regular intervals.

Attorneys have the opportunity to practice law in a specialty and are encouraged to take advantage of the expertise of those shareholder/directors who head major departments. The firm's open door philosophy recognizes that while new attorneys look for guidance, they also need opportunities to accept responsibility.

COMPENSATION

Gresham Savage's base salary for attorneys is highly competitive to firms comparable in size and practice. In addition to a base salary, the firm offers generous bonuses based on performance, client development and discretionary criteria.

BENEFIT PACKAGE

Bar Review Course and Exam Fees; \$6,000 Bar Stipend; Bar Dues; CLE Reimbursement Health, Dental and Vision Plans; Life Insurance; Disability Insurance; Paid Pregnancy Leave coordinated with Disability Insurance; Aflac Supplemental Insurance; Paid Parking; Retirement Plan (Profit Sharing and 401k plans); Vacation and Sick leave.